federal register

Friday
April 18, 1980

Part II

Department of Labor

Employment Standards Administration

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage & Hour Division, Office of Government Contract Wage Standards, Division of Construction Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original general determination decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arkansas—AR79–4057	Aug. 3, 1979
California—CA80–5110	Mar. 14, 1980
Colorado:	
CO79–5117	June 15, 1979
CO79–5119	June 15, 1979
CO79–5120	June 15, 1979
Connecticut:	
CT79–2010	Apr. 6, 1979
CT79–2011	Apr. 6, 1979
Iowa—IA78–4105	Nov. 24, 1978
Michigan—MI79–2019	May 4, 1979
Montana—MT80–5111	Mar. 28, 1980
New Mexico:	
NM79–4103	Nov. 2, 1979
NM79–4104	Nov. 2, 1979
Rhode Island—RI79–2065	Aug. 17, 1979
Virginia—VA80–3005	Apr. 4, 1980

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

California—CA78–5106(CA80–5114)	July 7, 1978
Montana:	
MT79–5106(MT80–5113)	July 27, 1979
MT79–5129(MT80–5112)	Aug. 17, 1979
Pennsylvania:	
PA78–3045(PA80–3034)	May 12, 1978
PA78–3064(PA80–3027)	Sept. 22, 1978
Wisconsin—WI78–2110(WI80–2027)	Oct. 20, 1978

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C., this 11th day of April 1980.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

MODIFICATION PAGE 1

DECISION #AR79-4057-Mod. #3 44 FR 45855-August 3, 1979 Union & Ouachita Counties, Arkansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OMIT:					
LINE CONSTRUCTION:					
Electrical contracts					
$20,000 or less:					
Operator	$11.32		3%		1/4%
Truck driver (pick-up & Jeep), groundman	10.39		3%		1/4%
Electrical contracts over $20,000:					
Operators	12.11		3%		1/4%
Truck drivers (pick-up & Jeep), groundman	11.03		3%		1/4%
ADD:					
LINE CONSTRUCTION:					
Electrical contracts					
$20,000 or less and over $20,000.:					
Groundman	65%JR		3%		1/4%
Truck drivers	70%JR		3%		1/4%
Winch operator	80%JR		3%		1/4%
Heavy Equipment operator (on track or transmission equipment)	100%JR		3%		1/4%
CHANGE:					
Bricklayers	$10.60		.45		
ELECTRICIANS:					
Contracts $20,000 or less:					
Electricians	11.99		3%		1/4%
Cable splicers	12.29		3%		1/4%
Contracts over $20,000:					
Electricians	12.78		3%		1/4%
Cable splicers	13.08		3%		1/4%
LINE CONSTRUCTION:					
Contracts $20,000 or less:					
Lineman	11.99		3%		1/4%
Cable splicers	12.29		3%		1/4%
Contracts over $20,000:					
Lineman	12.78		3%		1/4%
Cable splicers	13.08		3%		1/4%
PLUMBERS-PIPEFITTERS	12.20	.75	.45		.05

MODIFICATION PAGE 2

DECISION NO. CA80-5110 - Mod. #2 (45 FR 16796 - March 14, 1980) Alameada, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Cruz, Shasta, Sierra, Siskiyou, Solono, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
CARPENTERS:					
Piledrivermen, bridge, wharf and dock builders	$13.58	1.605	1.95	1.30	.09
ELECTRICIANS:					
Amador, Colusa, Sacramento, Sutter, Yolo and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Cos. west of the Sierra Mountain Watershed:					
Electricians	17.05	.95	3%+2.50		½%
Monterey County:					
Electricians	14.85	1.15	3%+3.71		.10
Cable Splicers	16.71	1.15	3%+3.71		.10
San Benito and Santa Cruz:					
Electricians	15.77	1.15	3%+3.71		.10
Cable Splicers	17.74	1.15	3%+3.71		.10
ELEVATOR CONSTRUCTORS	17.74	1.045	.82	a	.035

MODIFICATION PAGE 3

DECISION NO. CA80-5110 (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties west of the Main Sierra Mountain Watershed:					
Linemen	$17.05	.95	3%+2.50		½%
Cable Splicers	18.76	.95	3%+2.50		½%
Groundmen	13.64	.95	3%+2.50		½%

MODIFICATION PAGE 4

DECISION NO. CO79-5117 - Mod. #5
(44 FR 24719-June 15, 1979)
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld Counties, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers:					
Boulder and Grand Cos.	$11.29	.85	.95		.05
Larimer County	11.49	.85	1.05		.05
Electricians:					
Remaining Counties:					
Electricians	14.25	.70	3%+1.25		3/10%
Cable Splicers	14.50	.70	3%+1.25		3/10%

DECISION #CO79-5119-Mod. #5
(44 FR 34728-June 15, 1979)
Delta, Garfield, Gunnison, Mesa, Montrose, and Pitkin Counties, Colorado

Change:					
Electricians:					
Electricians	14.00	.75	3%+.25		1½%
Cable Splicers	14.25	.75	3%+.25		1½%

DECISION #CO79-5120-Mod. #4
(44 FR 34733-June 15, 1979)
Las Animas, Otero, and Pueblo Counties, Colorado

Change:					
Electricians:					
Zone 1:					
Electricians	12.49	.72	3%+1.00		1½%
Cable Splicers	13.76	.72	3%+1.00		1½%

MODIFICATION PAGE 5

DECISION NO. CO79-5120 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Zone 2:					
Electricians	$13.24	.72	3%+1.00		1½%
Cable Splicers	14.58	.72	3%+1.00		1½%
Zone 3:					
Electricians	13.74	.72	3%+1.00		1½%
Cable Splicers	15.13	.72	3%+1.00		1½%
Zone 4:					
Electricians	14.37	.72	3%+1.00		1½%
Cable Splicers	15.83	.72	3%+1.00		1½%
Zone 5:					
Electricians	14.99	.72	3%+1.00		1½%
Cable Splicers	16.51	.72	3%+1.00		1½%
Electrical contracts under $20,000 in Zones 3 and 4	10.25	.72	3%+1.00		1½%

MODIFICATION PAGE 6

DECISION NO. CT79-2010 - MOD. # 10
(44 FR 20913 - April 6, 1979)
Fairfield, Litchfield, & Windham Cos. Connecticut

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Building Construction)					
Laborers	$8.65	.60	.80		.10
Asphalt rakers, concrete & power buggy ops., concrete saw ops., chain saw ops., fence & guard rail erectors, form setters, pipelayers, dry stone wall builders, mason tenders, pneumatic drill ops., pneumatic gas & electric drill ops., powdermen & wagon drill operators and precast erectors	8.90	.60	.80		.10
Air track ops., block pavers, and curb setters	9.15	.60	.80		.10
Blasters	9.15	.60	.80		.10
Open air caisson, cylindrical work and boring crew:					
Top man	8.65	.60	.80		.10
Bottom man	9.15	.60	.80		.10

MODIFICATION PAGE 7

DECISION NO. CT79-2011 - MOD. #12
(44 FR 20921 - April 6, 1979)
Hartford, Middlesex, New Haven, New London, & Tolland Cos., Connecticut

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Building Construction)					
Laborers	$ 8.65	.60	.80		.10
Asphalt Rakers, concrete & power buggy ops., concrete saw ops., chain saw ops., fence & guard rail erectors, form setters, pipelayers, dry stone wall builders, mason tenders, pneumatic drill ops., powdermen & wagon drill operators and precast erectors	8.90	.60	.80		.10
Air track ops., block pavers; and curb setters	9.15	.60	.80		.10
Blasterers	9.15	.60	.80		.10
Open air caisson, cylindrical work and boring crew:					
Top man	8.65	.60	.80		.10
Bottom man	9.15	.60	.80		.10

MODIFICATION PAGE 8

DECISION NO. CT79-2011 - MOD. #12 - Cont'd.

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
STEAMFITTERS:					
Hartford Co.: Avon, Bloomfield, Burlington, Canton, E. Granby, E. Hartford, E. Windsor, Endfield, Farmington, Glastonbury, Granby, Hartford, Manchester, Marlborough, Newington, Rocky Hill, Simsbury, S. Windor, Suffield, W. Hartford, Wethersfield, Windsor, & Windsor Locks; Middlesex Co.: Chester Cromwell, Deep River, E. Haddam, E. Hampton, Haddam, Maromas (Atomic River Project), Middlefield, Middletown, Portland, Tolland Co., Andover, Bolton, Columbia, Conventry, Ellington, Hebron, Mansfield, Somers, Stafford, Storrs, Tolland, Union, Vernon & Willington	$11.57	1.36	1.31		.13

MODIFICATION PAGE 9

Decision # IA78-4105-Mod. #6 (43 FR 55168-November 24, 1978) Building Johnson County, IA	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
Carpenters, Soft Floor Layer	$11.26		.55		.08
Piledrivermen	11.61		.55		.08
DECISION NO. MI79-2019 - MOD. #4 (44 FR 26457 - May 4, 1979) Macomb, Monroe, Oakland, Washtenaw & Wayne Counties, Michigan					
CHANGE:					
Electricians:					
Washtenaw County	$12.61	.50+4%	.70+3%	10%	.25

MODIFICATION PAGE 10

DECISION #MT80-5111-Mod. #1 (45 FR 20651 - March 28, 1980) Statewide, Montana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Big Horn, Carbon, Carter, Dawson, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties:					
Electricians	$12.82	.45	3%+.50		1/2%
Cable Splicers	13.27	.45	3%+.50		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties:					
Electirdians	12.32	.45	3%+.50		1/2%
Cable Splicers	13.71	.45	3%+.50		1/2%
Sheet Metal Workers:					
Broadwater, Jefferson (including north half of the City of Boulder), Lewis and Clark and Meagher Counties	13.13	.73	.66		.12
Truck Drivers:					
Combination Truck; Concrete Mixer and Transit Mixers:					
Over 6 cu. yds. to and including 8 cu. yds.	10.50	.75	.77		
Dry Batch Trucks:					
Over 5 batch to and including 10 batch	10.38	.75	.77		

MODIFICATION PAGE 11

DECISION NO. MT80-5111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Dump Trucks and similar equipment; DW 20, DW 21, or Euclid Tractors, pulling P.R. 21 or similar Dump Wagons: Water Level capacity, including sideboards Over 10 cu. yds. to and including 15 cu. yds.	$10.38	.75	.77		
Omit:					
Carpenters:					
Broadwater, Jefferson and Lewis and Clark Counties:					
Carpenters	10.49	.80	.75		.02
Piledrivermen; Stationary Power Saw Operators and Saw Filer	10.69	.80	.75		.02
Millwrights	11.44	.80	.75		.02
Remainder of Counties:					
Carpenters	10.53	.80	.75		.02
Piledrivermen; Saw-filers; Carpenters on charred and Creosote wood; Stationary Power Saw Operator	10.78	.80	.75		.02
Millwrights	11.53	.80	.75		.02
Electricians:					
Blaine, Hill, Liberty, and Phillips Counties:					
Contracts over $150,000	12.95	.60	3%+.75		1/2%
Contracts under $150,000	12.10		3%+.75		1/2%

MODIFICATION PAGE 12

DECISION NO. MT80-5111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties:					
Electricians	$12.95	.60	3%+.75		1/2%
Cable Splicers	13.20	.60	3%+.75		1/2%
Painters:					
Flathead, Granite (northern area north limits of Phillipsburg), Lake, southern area including the City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties:					
Traffic Surface:					
Sandblaster; Stripper; Material Mixer, Applicator Operator	10.00	.56	.40		
Add:					
Carpenters:					
Statewide excluding Beaverhead and Silver Bow Counties:					
Carpenters	10.53	.80	.75		.02
Millwrights	11.53	.80	.75		.02
Piledrivermen	10.78	.80	.75		.02
Electriicans:					
Cascade County:					
Electricians	14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%

MODIFICATION PAGE 13

DECISION NO. MT80-5111 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Blaine, Chouteau, Daniels, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland Counties:					
Contracts under $75,000:					
Electricians	$13.25	.65	3%+.75		1/2%
Cable Splicers	13.91	.65	3%+.75		1/2%
Contracts over $75,000:					
Electricians	14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%
Painters:					
Statewide:					
Highway, parking and marking traffic surface applicator operator; Material Mixer; Sandblaster; Stripper	10.00	.56	.40		

DECISION NO. NM79-4103 - Mod. #2
44 FR 63443 - November 2, 1979
Statewide, New Mexico

CHANGE THE DESCRIPTION OF WORK TO READ "Building and Heavy Projects (also including Residential Project in Santa Fe, Bernalillo, Rio Arriba, Taos, Sandoval and Valencia Counties) but does not include heavy construction on the Navajo Indian Reservation."

DECISION NO. NM79-4104 - Mod. #1
44 FR 63456 - November 2, 1979
Statewide, New Mexico

CHANGE THE DESCRIPTION OF WORK TO READ "Sewer and Water, Highway projects except on the Navajo Indian Reservation."

MODIFICATION PAGE 14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. RI79-2065 - MOD. #2 (44 FR 48587 - August 17, 1979) Statewide, Rhode Island					
Change:					
Bricklayers; Stonemasons: Remainder of County	$11.30	1.20	1.25		.02
Cement Masons; Plasterers: Woonsocket, N. Smithfield, Burrillville, Chepachet, Cumberland (N 1/3), & Lincoln	11.30	1.20	1.25		.02
Elevator Constructors	11.355	1.045	.82		.035
Glaziers	10.25	.62	1.38		.01
Sheet Metal Workers	11.28	.96	1.55		.12
Truck Drivers:					
Class I	8.27	.9925	1.10	a+b	
Class II	8.42	.9925	1.10	a+b	
Class III	8.47	.9925	1.10	a+b	
Class IV	8.57	.9925	1.10	a+b	
Class V	8.67	.9925	1.10	a+b	
Class VI	8.92	.9925	1.10	a+b	
Class VII	9.17	.9925	1.10	a+b	

DECISION NO. VA-80-3005-Mod. #1
(45 FR 23282-April 4,1980)
Alleghany,Augusta,Bath,Clarke,Frederick,Highland,Page, Rockbridge,Rockingham,Shenandoah, & Warren Counties,VA

CHANGE:
Asphalt Distributor Operator $ 4.52

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA80-5114

DATE: Date of Publication

Supersedes Decision No. CA78-5106 dated July 7, 1978, in 43 FR 29431

DESCRIPTION OF WORK: Residential Projects consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$15.01	$1.32	$1.30	$2.00	.11
BOILERMAKERS	15.21	1.175	1.25	1.00	.04
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	15.02	1.50	1.83		.05
Alameda and Contra Costa Counties	14.45	1.65	1.25		.05
Mariposa and Merced Cos.	14.40	1.40	1.30		
El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo, and Yuba Counties	14.43	1.30	1.21		.25
Monterey and Santa Cruz Counties	14.65	1.65	1.40		
San Benito and Santa Clara Counties	14.45	1.65	1.25		.05
Amador, Calaveras, San Joaquin and Tuolumne Counties	14.20	1.19	1.85		.04
BRICK TENDERS:					
Calaveras and San Joaquin Counties	10.68	1.30	1.75		
San Francisco and San Mateo Counties	10.00	.65	.80		
Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.30	1.00	1.70		
CARPENTERS:					
Carpenters	13.33	1.605	1.95	1.30	.09
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	13.48	1.605	1.95	1.30	.09
Millwrights	13.83	1.605	1.95	1.30	.09
Piledrivermen, Bridge, Wharf and Dock Builders	13.58	1.605	1.95	1.30	.09

DECISION NO. CA80-5114 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Calaveras, Mariposa, Merced and Tuolumne Counties:					
Carpenters	$ 9.00	$1.605	$1.95	$1.30	.09
CEMENT MASONS:					
Cement Masons	10.50	1.30	1.68	1.65	.05
Mastic; Magnesite; All Composition Masons	10.75	1.30	1.68	1.65	.05
Men working from swinging or Slip Form Scaffolds	10.75	1.30	1.68	1.65	.05
DRYWALL INSTALLERS	13.60	1.605	1.95	1.20	.09
ELECTRICIANS:					
Alameda County:					
Electricians, Cable Splicers	17.46	1.30	3%+1.90		.082
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed:					
Electricians	17.05	.95	3%+2.50		.10
Cable Splicers	16.38	.95	3%+2.50		.10
Lake Tahoe Area:					
Electricians	17.43	.99	3%+1.37		.08
Cable Splicers	19.07	.99	3%+1.37		.08
Calaveras and San Joaquin Counties:					
Electricians	16.66	1.13	3%+2.11		1/4%
Cable Splicers	18.07	1.13	3%+2.11		1/4%
Contra Costa County:					
Electricians	16.81	1.40	3%+2.25		.04
Cable Splicers	18.56	1.40	3%+2.25		.04
Del Norte and Humboldt Counties:					
Electricians	13.10	1.10	3%+2.80		.04
Cable Splicers	14.15	1.10	3%+2.80		.04
Marin and Sonoma Counties:					
Electricians	16.45	1.11	3%+.30		.04
Cable Splicers	18.12	1.11	3%+.30		.04

DECISION NO. CA80-5114 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Mariposa, Merced and Tuolumne Counties:					
Electricians	$15.47	$1.00	3%+1.75		1/4%
Cable Splicers	17.02	1.00	3%+1.75		1/4%
Monterey County:					
Electricians	14.85	1.15	3%+3:71		.10
Cable Splicers	16.71	1.15	3%+3.71		.10
Napa and Solano Counties:					
Electricians	16.07	1.42	3%+2.00		.05
Cable Splicers	13.42	1.42	3%+2.00		.05
San Benito, Santa Clara and Santa Cruz Counties:					
Electricians	15.77	1.15	3%+3.71		.10
Cable Splicers	17.75	1.15	3%+3.71		.10
San Francisco county:					
Electricians	16.66	1.36	3%+1.25$		.07
Cable Splicers	18.74	1.36	3%+1.25$		.07
San Mateo County:					
Electricians	15.54	1.25	3%+1.75		.03
ELEVATOR CONSTRUCTORS	17.74	1.045	.82		.035
GLAZIERS:					
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from east of Fairfield), and Sonoma Counties	15.25	1.11	2.32		.10
Amador, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Nevada, Placer, Sacramento, Yolo and Yuba Counties	12.931	.83	1.60		
Remaining portions of Merced County	10.12	.94	1.04	.615	.05
IRONWORKERS:					
Fence Erectors	11.61	1.39	2.82	1.90	.07
Reinforcing	12.50	1.39	2.82	1.90	.07
Ornamental; Structural	12.50	1.39	2.82	1.90	.07

DECISION NO. CA80-5114 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Alameda and Contra Costa Counties	$14.51	$1.31	$2.00		.10
Humboldt, Nevada, Placer and Tehama Counties	11.00	.66	.50		.01
Amador, El Dorado, Sacramento and Yolo Cos.	11.02	.67	2.25	1.50	.02
Calaveras and San Joaquin Counties	11.30	.68	.55		.01
Marin and Sonoma Counties	9.01	.87	.85	1.00	1/8%
Monterey and Santa Cruz Counties	11.30	.68	.55		.01
San Francisco and northern half of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Counties	12.69	.98	1.75		
Mariposa, Merced and Tuolumne Counties	10.75				.01
Southern half of San Mateo County	10.03	.32	1.00		
PAINTERS:					
Amador, Calaveras and San Joaquin Counties:					
Brush	11.49	1.00	2.34	1.11	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	11.89	1.00	2.34	1.11	
Del Norte and Humboldt Counties:					
Brush	9.15	.95	.50	1.00	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	9.40	.95	.50	1.00	
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of the Lake Tahoe Area):					
Brush	15.15	1.50	2.00	.80	.06
Spray	15.65	1.50	2.00	.80	.06
Tapers	15.70	1.50	2.00	.80	.06

DECISION NO. MT80-5114 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Sutter and Yuba Counties:					
Brush; Pot Tender; Rollers	$9.35	.65	.70		
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers	9.60	.65	.70		
Lake Tahoe Area:					
Brush	14.43	.70	.75		.02
Spray; Structural Steel; Tapers	14.93	.70	.75		.02
Marin, San Francisco and Sonoma Counties:					
Brush	14.67	1.80	2.00	.80	.06
Spray	15.17	1.80	2.00	.80	.06
Tapers	15.72	1.80	2.00	.80	.06
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area):					
Brush	14.90	1.70	2.00	.80	.06
Spray	15.40	1.70	2.00	.80	.06
Tapers	15.70	1.70	2.00	.80	.06
Mariposa, Merced and Tuolumne Counties:					
Brush	10.88	1.55	.85	1.00	.02
Swing Stage, Paperhangers, Bosun Chair, Steam Cleaning and Water Blasting	11.13	1.55	.85	1.00	.02
Spray, Sandblasting	11.38	1.55	.85	1.00	.02
PLASTERERS:					
Alameda and Contra Costa Counties	12.94	1.10	2.60		.03
Sutter and Yuba Counties	13.21	1.21	2.15		.03
Fresno County	9.24	.90	1.25	1.11	
Monterey County	14.51	1.00	1.35		.01

DECISION NO. CA80-5114 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Sutter, Yolo and Yuba Counties	$13.21	$1.21	$2.15		.03
San Francisco County	14.08	1.10	3.00		.06
San Mateo County	14.08	1.10	3.00		.06
Del Norte, Humboldt, Marin, Napa, Solano and Sonoma Counties	11.60	1.13	.95	1.25	.01
Mariposa, Merced and Tuolumne Counties	11.10	1.20	2.50	2.00	
Alameda and Contra Costa Counties	8.87	.60	1.10		
Marin County	8.32	.80	1.40	.90	
Solano County	12.70	1.25	1.70	1.10	
Napa County	13.80	1.25		1.10	
San Francisco and San Mateo Counties	10.65	1.25	1.40	1.25	
Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.455	.455	1.40	.80	
Calaveras and San Joaquin Counties	11.61	1.25	1.70	1.00	
Monterey County	10.40	1.25	1.70		
San Benito, Santa Clara and Santa Cruz Counties	11.16	1.30	1.35		
PLUMBERS:					
Alameda County	16.35	1.40	2.52		.16
Contra Costa County	17.87	1.40	2.39		.26
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	16.32	1.62	2.07		.14
Lake Tahoe Area	16.09	1.13	1.00		.10
Marin, San Francisco And Sonoma Counties	17.60	2.43	2.29		.20

DECISION NO. CA80-5114 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
San Benito and Santa Clara counties	$15.15	$1.08	$1.77		.14
San Mateo County	14.41	1.14	2.30		.25
Amador (southern portion of County), Calaveras, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Sutter, Tuolumne and Yuba Counties	15.00	1.62	2.42		.10
Napa and Solano Counties	17.64	1.40	2.39		.22
Del Norte and Humboldt Counties	14.50	1.12	2.65		.10
ROOFERS:					
Alameda and Contra Costa Counties:					
Roofers	13.05	1.25	1.80	1.35	.09
Mastic workers; Kettlemen (2 kettles w/o pumps)	13.30	1.25	1.80	1.35	.09
Bitumastic; Enamelers; Pipewrappers; Coal tar built up	15.05	1.25	1.80	1.35	.09
Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties:					
Roofers (slate, tile and composition & built up)	12.15	.98	.67		
Felt Machine Operator	12.30	.98	.67		
El Dorado, Placer, Sutter and Yuba Counties:					
Roofers	13.35	1.22	.55		.10
Marin, Napa, Solano and Sonoma Counties:					
Roofers	12.43	1.10	1.40	2.43	.09
Mastic Workers; Kettlemen (2 kettle w/o pumps)	12.68	1.10	1.40	2.43	.09
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch	14.43	1.10	1.40	2.43	.09
Del Norte and Humboldt Counties:					
Roofers	10.32	.40	.75	.35	

DECISION NO. CA80-5114 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Monterey and Santa Cruz Counties:					
Roofers	$13.30	$1.40	$1.15		
San Francisco and San Mateo Counties:					
Roofers	13.21	.80	1.50	1.90	.09
Mastic Workers and Kettlemen (2 kettles w/o pumps)	13.46	.80	1.50	1.90	.09
Bitumastic; Enamelers; Pipewrappers; Coal tar	14.21	.80	1.50	1.90	.09
Amador, Sacramento and Yolo Counties:					
Roofers	12.45	1.19	1.10	2.00	.10
Enamelers and Pitch	13.95	1.19	1.10	2.00	.10
San Benito and Santa Clara Counties:					
Roofers; Kettleman (1 kettle)	12.88	.99	1.68		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	13.10	1.23	2.21	12%	.05
Calaveras and San Joaquin Counties	14.23	1.23	2.00		.01
Amador, El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo and Yuba Counties	13.68	1.23	2.21		.13
Mariposa, Merced and Tuolumne Counties	15.36	1.23	2.08		.04
Santa Clara and Santa Cruz Counties	14.85	1.20	3%+2.21		.03
San Mateo County	14.39	1.23	2.20		.045
Del Norte, Humboldt, Marin, San Francisco and Sonoma Counties	14.78	1.38	2.00		.16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Amador, Calaveras, Merced (east of the San Joaquin River), San Joaquin, Sacramento, Sutter, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area):	$12.43	.89	$ 1.30	$1.25	.10
Lake Tahoe Area	13.74	.70	.20		
Alameda, Contra Costa, Marin, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Cos.	14.13	.90	1.70		.10
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	18.71	.75	2.55		.14
Remaining Counties	17.38	.75	2.55		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	15.68	1.40	2.39		.02
Del Norte and Humboldt Counties	12.75	1.12	2.65		.10
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	13.43	1.50	1.83	1.35	
El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo and Yuba Counties	11.80	.80	.90		.25

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Yolo and Yuba Counties	$13.00	$1.08	$1.30	$1.58	$ 1.15
Amador, Calaveras, San Joaquin and Tuolumne Cos.	9.92	1.00	.70	2.00	
Mariposa and Merced Cos.	11.30	1.05	1.00		.05
Monterey and Santa Cruz Counties	15.44	1.48	1.64		
TILE FINISHERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and Solano Counties	11.00	.92	.73	10%	.03
Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Sutter, Yolo and Yuba Counties	8.00	.80	1.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Group 1	$10.605	$1.30	$1.75	$1.40	.10
Group 1(a)	10.83	1.30	1.75	1.40	.10
Group 1(b)	11.105	1.30	1.75	1.40	.10
Group 1(c)	10.655	1.20	1.75	1.40	.10
Group 1(d)	11.405	1.30	1.75	1.40	.10
Group 1(e)	11.155	1.30	1.75	1.40	.10
Group 1(f)	11.19	1.30	1.75	1.40	.10
Group 1(f)1	10.205	1.30	1.75	1.40	.10
Group 1(g)	9.675	1.30	1.75	1.40	.10
Group 2	10.455	1.30	1.75	1.40	.10
Group 3	10.355	1.30	1.75	1.40	.10
LABORERS (Gunite)					
Group 1	11.065	1.30	1.75	1.40	.10
Group 2	11.475	1.30	1.75	1.40	.10
Group 3	10.355	1.30	1.75	1.40	.10

LABORERS

Group 1: Asphalt Ironers and Rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yard and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; Slip forms; Green cutters, Headerboardmen, Hubsetters, Aligners; Jackhammer operators; Jacking of pipe over 12 inches; Jackson and similar type Compactors; Kettlemen, Potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracking, trench-jacking, hand-guided lagging hammer; Magnesite, Epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement Breakers and Spaders, including Tool Grinder; Pipelayers, Caulkers, banders, Pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap/stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis trencher - 300 or similar type (and all small trenchers); Roto and Ditch Witch; Roto-tiller; Sandblasters, Potman, Gunman, Nozzleman; Signalling and Rigging; Tank Cleaners; Tree Climbers; Vibra-screed - Bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressure blow pipe (1½" or over, 100 lbs. pressure or over); Hydro Seeder and similar type; Laser Beam in connection with laborers' work

Group 1(a): Joy Drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track Drillers; Jack Leg Drillers; Diamond Drillers; Wagon Drillers; Mechanical Drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and Powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High Scalers (including drilling of same); Tree Topper; Bit Grinder

Group 1(b): Sewer Cleaners

Group 1(c): Burning and Welding

Group 1(d): Repair Trackmen and rod beds (cut and cover work of subway after the temporary cover has been placed)

Group 1(e): Laborers on General construction work on or in bell hole footings and shaft

LABORERS (Cont'd)

Group 1(f): Wire winding machine in connection with guniting or shotcrete - Aligner

Group 1(f)1: Wire winding machine in connection with guniting or shotcrete

Group 1(g): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit layers and Plastic pipelayers; Pressure pipe tester, no joint pipe and stripping of same, including repair of voids, Precast manhole setters, cast in place, Manhole form setters

Group 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and Rigger (clearing work); Concrete BuckerDumper and Chuteman; Concrete Chipping and Grinding; Concrete Laborers (wet or dry); Driller's Tenders; Chuck Tender; Nozzleman, Adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Pittsburgh Chipper, and similar type Brush Shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas and electric tools; Jacking of pipe under 12 inches

Group 3: All cleanup work of debris, grounds and buildings including but not limited to street cleaners; Cleaning and washing windows; Construction laborers including bridge and general laborers; Dumpman, load spotter; Fire Watcher; Street Cleaners; Gardeners, Horticultural and landscape laborers; Jetting; Limbers; Brush Loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, Repair Trackmen and Road beds; Steetcar and Railroad construction Track Laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence Erectors; Guardrail Erectrors; Pavement Markers (button setters)

LABORERS
(Gunnite)

Group 1: Nozzleman (including Gunman, Potman); Rodmen; Groundman

Group 2: Reboundman

Group 3: General Laborers

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$10.63	$12.40	$1.99*	$2.50	$1.35	.29
Group 2:	11.04	12.81	1.99*	2.50	1.35	.29
Group 3:	11.29	13.06	1.99*	2.50	1.35	.29
Group 4:	11.94	13.71	1.99*	2.50	1.35	.29
Group 5:	12.19	13.96	1.99*	2.50	1.35	.29
Group 6:	12.37	14.14	1.99*	2.50	1.35	.29
Group 7:	12.55	14.32	1.99*	2.50	1.35	.29
Group 8:	13.07	14.84	1.99*	2.50	1.35	.29
Group 9:	13.33	15.10	1.99*	2.50	1.35	.29
Group 10:	13.59	15.36	1.99*	2.50	1.35	.29
Group 10-A:	13.73	15.50	1.99*	2.50	1.35	.29
Group 11:	13.94	15.71	1.99*	2.50	1.35	.29
Group 11-A:	15.36	17.07	1.99*	2.50	1.35	.29
Group 11-B:	15.64	17.41	1.99*	2.50	1.35	.29
Group 11-C:	16.01	17.78	1.99*	2.50	1.35	.29

*Includes $.39 per hour to Pensioned Health and Welfare Fund.

See AREA DEFINITIONS following TRUCK DRIVERS.

POWER EQUIPMENT OPERATORS
(Areas I and II)

Group 1: Assistant to engineers (Brakeman; Fireman; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete Plant); Pump Operator; Spreader Boxman (with screed); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (Signalman); Motorman; Locomotive; Oiler, Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttle-car; Tie Spacer; Towermobile

Group 5: Compressor Operator (over 2); Concrete Mixers (over 2 yard); Concrete Pumps or Pumpcrete guns; Generators; Grouting Machine; Press-weld (air operated); Pumps (over 2); Welding Machines (powered other than by electricity)

POWER EQUIPMENT OPERATORS (Cont'd)
(Areas I and II) (Cont'd)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to Waterliners, Wagon Drills or Jackhammers); Gradesetter, Grade Checker (mechanical or other-wise); Highline Cableway Signalman; Locomotives (steam or over 30 tons); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete); (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burn, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar)(asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine; Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small rubber tired Tractor; Surface Heater

Group 7: Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without compressor combination; Pavement Breaker, truck mounted with compressor combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small tractor (with boom); Soil Tester; Truck type loader; Instrumentman

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yards); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber tired earth moving equipment (up to and including 45 cu. yds. "struck" m.r.c.); Euclids, T-Pulls, DW-10, 20, 21 and similar; Rubber tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar pugmill equipment)

POWER EQUIPMENT OPERATORS (Cont'd)
(Areas I and II) (Cont'd)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (Gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom)(D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Carylift or similar); Chemical Grouting Machine, truck mounted; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-more Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill (including caisson foundation work and Euclid Loader and similar type; Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive (100 tons) (single or multiple units); Multiple engine earthmoving Machine (Euclids, Dozers, etc.)(no tandem scraper); Pre-stress Wire Wrapping Machine; Reservoir-debris tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, compressor drill combination; Track Laying type earth moving machine (single engine with Tandem Scrapers); Train Loading Station; Trenching Machine, multi-engine with sloping attachment, Jeffco or similar; Vacuum Cooling Plant; Whirley Crane up to and inlcuidng 25 tons); Chief of Party

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yd. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 3/4 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and including 1 cu. yd.)(Crane attached); cranes (not over 25 tons, Hammerhead and Gantry); Gradealls (up to and including 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and including 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled boom-type lifting device (center-mount)(over 10 tons); Rubber-tired Scraper, self-loading (paddle wheel twin engine); CMI Dual Lane Auto Grader SP30 or similar

POWER EQUIPMENT OPERATORS (Cont'd)
(Areas I and II) (Cont'd)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Euclid Loader when controlled from the Pullcat; Highline Cableway (over 5 tons); Loader (over 4 yds. up to and including 12 cu. yds.); Miller Formless M900 Sloper Paver or similar; Power blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c.); Rubber tired earth moving machines (multiple propulsion power units and two or more scrapers)(up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine rubber-tired earthmoving machines (with Tandem Scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile, including rail mounted; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds. m.r.c.); Rubber Tired multi-purpose earth moving machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote controlled Earthmoving equipment

DECISION NO. CA80-5114 Page 19

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or Manhaul Driver; Concrete Pump Machine; Concrete Pump Truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Escort or Pilot Car Driver; Nipper Truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team Drivers; Trucks (dry pre-batch Concrete Mix, under 4 yds. water level)	$10.725	$1.395	.75	$1.00	
TEAMSTER Oiler and/or Greaser	10.80	1.385	.75	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift truck (mechanical tailgate); Trucks (dry pre-batch concrete mix, 4 yds. and					

DECISION NO. CA80-5114 Page 20

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
JETTING TRUCK and WATER TRUCK (under 2,500 gallons)	$10.835	$1.395	.75	$1.00	
ROAD OIL TRUCK OR BOOT Man	10.845	1.395	.75	1.00	
LIFT JITNEYS, Fork Lift	10.855	1.395	.75	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.875	1.395	.75	1.00	
FUEL AND/OR GREASE TRUCK Driver or Fuelman	10.89	1.395	.75	1.00	
VACUUM TRUCK under (3,500 gallons)	10.905	1.395	.75	1.00	
SCISSOR TRUCK: Single unit flat rack (3 axle unit); Industrial Lift Truck (mechanical tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.92	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gallons under 4,000 gallons)	10.935	1.395	.75	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix Agitator (6 yds. and under 8 yds.)	10.975	1.395	.75	1.00	
VACUUM TRUCK (3,500 gallons and under 5,500 gallons)	10.985	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 21

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
RUBBER-TIRED MUCK CAR (not self-loaded)	$10.995	$1.395	.75	$1.00	
BULK CEMENT SPREADERS (w/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	11.02	1.395	.75	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Jetting and water truck (4,000 gals. and under 5,000 gals); Rubber tired Jumbo	11.035	1.395	.75	1.00	
HEAVY DUTY TRANSPORT (high bed)	11.04	1.395	.75	1.00	
ROSS HYSTER and SIMILAR STRADDLE CARRIER	11.065	1.395	.75	1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	11.075	1.395	.75	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	11.085	1.395	.75	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gals. and under 7,000 gals.)	11.135	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 22

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION BOOTMAN and ROAD OILER	$11.165	$1.395	.75	$1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	11.175	1.395	.75	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level	11.26	1.395	.75	1.00	
HEAVY DUTY TRANSPORT (Gooseneck Lowbed)	11.27	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	11.275	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 23

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AMMONIA NITRATE DISTRIBUTOR DRIVER and Mixer; Bulk Cement Spreader (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and inlcuding 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 yds. water level)	$11.30	$1.395	.75	$1.00	
DOUBLE GOOSENECK (7 or more axles); Heavy Duty Transport Tiller Man	11.32	1.395	.75	1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	11.36	1.395	.75	1.00	
TRANSIT MIX AGITATOR (over 14 yds. through 16 yds.)	11.375	1.395	.75	1.00	

DECISION NO. CA80-5114 page 24

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 17 yds. and including 24 yds. water level); Transit Mix Agitator (over 12 yds. through 15 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	$11.405	$1.395	.75	$1.00	

DECISION NO. CA80-5114 Page 25

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd)					
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneapulls, Tournarocker, Euclid and similar type equipment when pulling fuel and/or grease trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	$11.46	$1.395	.75	$1.00	
TRUCK REPAIRMAN	11.395	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 26

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd)					
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds. and including 50 yds. water level)	$11.61	$1.395	.75	$1.00	
DW 10's, 20's, 21's and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type equipment when pulling Aqua/Pak or water tank trailers	11.71	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 27

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	$11.76	$1.395	.75	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (over 65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level)	11.91	1.395	.75	1.00	

DECISION NO. CA80-5114 Page 28

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. and including 95 yds. water level)	$12.06	$1.395	.75	$1.00	

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Diablo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundray of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crossing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (Cont'd)

Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.E. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the State of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the State of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 27N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Easterly to the S. E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner of township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N, range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (Cont'd)

AREA 1: (Cont'd)

Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 12W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Daiblo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
AREA 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N, to the S.W. corner of township 2N, range 1W,

CALIFORNIA
AREA DEFINITIONS For
POWER EQUIPMENT OPERATORS (Cont'd)

*AREA 1: (Cont'd)

Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E. corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, range 1E,
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
AREA 1 also includes that portion of Northern California included within the following line:
Commencing at the NOrtherly boundary of the State of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and Meridian:
Thence Southerly to the S.E. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

**AREA 2: All areas not included within AREA 1 as defined.

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Deer Lodge, Gallatin, Glacier, Hill, Missoula, Silver Bow and Valley

DECISION NUMBER: MT80-5113

DATE: Date of Publication

Supersedes Decision No. MT79-5106 dated July 27, 1979, in 44 FR 44408

DESCRIPTION OF WORK: Residential Projects (consisting of single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.64	.72	$1.30		.02
BOILERMAKERS	12.30	.85	1.00		.02
BRICKLAYERS:					
Cascade and Glacier Cos.	11.90	.70	.75		
Deer Lodge County	12.40		.55		.05
Missoula County	11.55	.65	.55		
Gallatin County	12.60				
Hill and Valley Counties	11.95	.75	.75		.05
Silver Bow County	12.45		.55		
CARPENTERS:					
Cascade and Glacier Cos.:					
Carpenters	10.65	.80	.75		.02
Piledriverman; Saw Filers; Sawmen	10.90	.80	.75		.02
Millwrights	11.65	.80	.75		.02
Deer Lodge County:					
Carpenters	10.87	.80	.75		.02
Missoula County:					
Carpenters	10.53	.80	.75		.02
Millwrights; Piledrivermen	11.58	.70	.75		.02
Power Saw; Saw Filer	10.78	.70	.75		.02
Gallatin County	10.32	.80	.75		.02
Hill County	10.43	.80	.75		.02
Silver Bow County	9.40	.70	1.00	.75	.02
Valley County:					
Carpenters	10.24	.80	.75		.02
Millwrights	11.24	.80	.75		.02
Piledrivermen	10.49	.80	.75		.02
CEMENT MASONS:					
Cascade, Hill and Valley Counties	10.60				
Deer Lodge and Silver Bow Counties	12.00	1.00	.50	1.00	
Missoula County	10.50	.75	.35		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Cascade County:					
Electricians	$14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%
Glacier County:					
Electricians	12.90	.65	3%+.75		1/2%
Cable Splicers	13.20	.65	3%+.75		1/2%
Deer Lodge and Silver Bow Counties	12.75	.65	3%+.50		1/2%
Hill and Valley Counties:					
Contracts under $75,000:					
Electricians	13.25	.65	3%+.75		1/2%
Cable Splicers	13.91	.65	3%+.75		1/2%
Contracts over $75,000:					
Electricians	14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%
Missoula County:					
Electricians	12.20	.65	3%+.50		1/2%
Cable Splicers	12.80	.65	3%+.50		1/2%
Gallatin county	11.95	.50	3%+.25		1/2%
ELEVATOR CONSTRUCTORS	12.38	1.045	.82	a	.035
IRONWORKERS:					
Structural; Ornamental and Reinforcing:					
Glacier and Missoula Counties	13.66	.93	1.70		.10
Remaining Counties	12.00	.75	1.35		.15
MARBLE MASONS:					
Missoula County	10.65	.60	.55		.05
Gallatin County	11.70		.55		.05
Hill and Valley Counties	11.35	.55	.55		.05
Cascade and Glacier Cos.	11.15	.70	.55		.05
PAINTERS:					
Cascade, Glacier and Valley Counties:					
Brush	10.62	.56	.40		1%
Paperhanger	11.12	.56	.40		1%
Brush on Steel	11.12	.56	.40		1%
Spraying; Sandblasting	12.87	.56	.40		1%
Gallatin County:					
Brush	10.69	.51	.35		.03
Silver Bow County:					
Brush	10.69	.51	.35		.03
Missoula County	8.92	.49	.40		.04
Hill County	9.78				

DECISION NO. MT80-5113 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Deer Lodge and Silver Bow Counties	$12.00	$1.00	.50	$1.00	
Missoula County	10.50	.75	.35		
PLUMBERS:					
Cascade, Glacier, Hill and Valley Counties	13.85	.75	1.10		.15
Missoula County	14.28	.75	.70		.15
Remaining Counties	14.05	.70	.85		.10
ROOFERS:					
Cascade, Glacier, Hill and Valley Counties	10.75				
Deer Lodge and Silver Bow Counties	9.75	.62	.60	.75	
Missoula County	11.01	.75	.40		.02
Gallatin County	10.00	.55			
SHEET METAL WORKERS:					
Cascade, Glacier and Hill Counties	12.88	.68	.75		.15
Deer Loder and Silver Bow Counties	13.19	.69	.48		.04
Missoula County	13.56	.69	.50		.12
Valley County	13.00	.73	3%+.805		.23
SPRINKLER FITTERS	13.83	.85	1.20		
TERRAZZO and TILE SETTERS:					
Missoula County	11.55	.65	.55		
Cascade and Glacier Cos.	11.90	.70	.75		
Gallatin County	12.60				
WELDERS: Receive rate for craft.					

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. MT80-5113 Page 4

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Hill and Valley Counties:					
Group 1	$ 9.30	.62	.53		.05
Group 2	9.40	.62	.53		.05
Group 3	9.55	.62	.53		.05
Group 4	9.70	.62	.53		.05
Group 5	9.80	.62	.53		.05
Group 6	10.05	.62	.53		.05
Missoula County:					
Group 1	9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05
Cascade and Glacier Cos.:					
Group 1	8.60	.62	.53		.05
Group 2	8.76	.62	.53		.05
Group 3	8.85	.62	.53		.05
Group 4	9.10	.62	.53		.05
Group 5	9.20	.62	.53		.05
Gallatin County:					
Group 1	8.13	.62	.53		.05
Group 2	8.29	.62	.53		.05
Group 3	8.39	.62	.53		.05
Group 4	8.63	.62	.53		.05
Group 5	8.73	.62	.53		.05
Deer Lodge and Silver Bow Counties:					
Group 1	7.96	.62	.53		.05
Group 2	8.16	.62	.53		.05
Group 3	8.21	.62	.53		.05
Group 4	8.46	.52	.53		.05
Group 5	8.56	.62	.53		.05

LABORERS
Hill and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking or concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and installers, installation and erection of fences, guard rails, median rails, reference posts, guide post and right- of-way markers

Group 2: Dumpman (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster; Concrete Nozzleman, Placo Operator, Jackhammer, Pavement Breaker; Vibrator (2½ inches and over) Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender, Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang; Pot Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling brick and block only)

Group 5: Hod Carriers and Plaster Tenders (men carrying mortor either by hod pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (Slab Steel Forms); Stake Setter, Stake Jumper, Rooder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment; Small Concrete Mixers and Concrete Saws

Missoula County

Group 1: General Building and Construction Labor; Scaleman; Watchman; Flagman; Form Strippers; Car and Truck Loaders; Carpenters Tenders; Concrete Handler, conveying and handling concrete, other than concrete classifications listed below

Group 2: Nozzleman (air or water); Sand Blast Tail, Hose Man; Powderman Tender; Power driven Wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Signalman; Rigger; Small Air Tool Operators, including Blow Pipes, small power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping, Pipe Wrapper; Pot Tenders; Concrete Pumper Hoseman; Cutting Torch; Jack Hammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

LABORERS (Cont'd)
Missoula County (Cont'd)

Group 3: Pipelayers (non-metallic); Metal Culvert Pipelayers; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator, shoring and lagging open ditches; Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Truck mounted air operated drills; Laser Equipment and Tools; Welders; Sand Blaster (wet or dry); Gunnitemen; Barco Tamper

Cascade and Glacier Counties

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (general Laborers); Tool Checker; Tool Houseman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water); Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder; Cutting Torch and Air Arc

LABORERS (Cont'd)
Gallatin County

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman;

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Deer Lodge and Silver Bow Counties

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tat Pot Operator;

Group 3: Asphalt Raker; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$11.30	.75	.65	.45	.07
Air Compressor, single	10.99	.75	.65	.45	.07
Air Compressor, two or more	11.16	.75	.65	.45	.07
Air Doctor	11.46	.75	.65	.45	.07
Asphalt Paving Machine	11.46	.75	.65	.45	.07
Asphalt Paving Machine Screed	11.46	.75	.65	.45	.07
Automatic Finegrader, Gurries and other similar types	11.59	.75	.65	.45	.07
Belt Finish Machine	11.16	.75	.65	.45	.07
Bit Grinder	11.46	.75	.65	.45	.07
Bituminous Mixer Paving, Travel Plant	11.46	.75	.65	.45	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.05	.75	.65	.45	.07
Boring Machine (large)	11.46	.75	.65	.45	.07
Broom, self-propelled	11.13	.75	.65	.45	.07
Cableway Highline	11.97	.75	.65	.45	.07
Cement Silo	11.25	.75	.65	.45	.07
Central Mixing Plants, Concrete dam and stationary	11.71	.75	.65	.45	.07
Chain Bucket Loader	11.18	.75	.65	.45	.07
Chip or Gravel Spreader, self-propelled	11.18	.75	.65	.45	.07
Concrete Batch Plant, one and two Mixers	11.46	.75	.65	.45	.07
Concrete Batch Plant, three and four Mixers	11.66	.75	.65	.45	.07
Concrete Batch Plant, five Mixers and over	11.86	.75	.65	.45	.07
Concrete Batch Plant Oiler, up to and including two Mixers	10.98	.75	.65	.45	.07
Concrete Batch Plant Oiler, three Mixers and over	11.29	.75	.65	.45	.07
Concrete Bucket Dispatcher	11.46	.75	.65	.45	.07
Concrete Curing Machine	11.46	.75	.65	.45	.07
Concrete Finish Machine Paving	11.46	.75	.65	.45	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Float-Spreader	$11.46	.75	.65	.45	.07
Concrete Mixer, three bags and under	11.05	.75	.65	.45	.07
Concrete Mixer, four bags and over	11.22	.75	.65	.45	.07
Concrete Power Saw, self-propelled	11.46	.75	.65	.45	.07
Concrete Travel Batcher	11.46	.75	.65	.45	.07
Concrete Conveyor under 40 feet	11.04	.75	.65	.45	.07
Concrete Conveyor over 40 feet	11.79	.75	.65	.45	.07
Concrete Pump	11.79	.75	.65	.45	.07
Conveyor Loader Operator, up to and including 42' belt	11.04	.75	.65	.45	.07
Conveyor Loader Operator over 42" belt	11.16	.75	.65	.45	.07
Crane, to and including 80' boom	11.62	.75	.65	.45	.07
Crane, 81' to 130' boom	11.77	.75	.65	.45	.07
Crane, 131' to 150' boom	11.82	.75	.65	.45	.07
Crane, 151' boom and over	11.87	.75	.65	.45	.07
Crane Oiler	11.03	.75	.65	.45	.07
Crane with jibs an additional $.15 per hour					
Crusher	11.46	.75	.65	.45	.07
Crusher Oiler	10.95	.75	.65	.45	.07
Crusher Conveyor, when required	10.92	.75	.65	.45	.07
Distributor	11.46	.75	.65	.45	.07
DW 10, 15, or 20 tractor pulling Roller	11.18	.75	.65	.45	.07
Electric Overhead Cranes	11.64	.75	.65	.45	.07
Elevating Grader	11.46	.75	.65	.45	.07
Farm type tractor up to and including 50 HP engine	10.92	.75	.65	.45	.07
Farm type tractor, over 50 engine	11.00	.75	.65	.45	.07

DECISION NO. MT80-5113 Page 11

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Field Equipment Serviceman	$11.38	.75	.65	.45	.07
Fireman	11.05	.75	.65	.45	.07
Forklift, on construction job site	11.27	.75	.65	.45	.07
Form Grader	11.23	.75	.65	.45	.07
Gradall	11.46	.75	.65	.45	.07
Grade Setter	11.92	.75	.65	.45	.07
Heavy Duty Drill, all types	11.46	.75	.65	.45	.07
Heavy Duty Driller	11.05	.75	.65	.45	.07
Herman-Nelson Heaters and similar type	11.00	.75	.65	.45	.07
Hoist, two or more drums	11.46	.75	.65	.45	.07
Helicopter Hoist	11.96	.75	.65	.45	.07
Hot Plant	11.46	.75	.65	.45	.07
Hot Plant Fireman, when in operation	11.46	.75	.65	.45	.07
Hot Plant Oiler, 100 ton per hour or over	10.95	.75	.65	.45	.07
Hydra Lift and similar types	11.35	.75	.65	.45	.07
Industrial Locomotive all classes	11.46	.75	.65	.45	.07
Mechanic and/or Welder on job	11.56	.75	.65	.45	.07
Mixermobile	11.54	.75	.65	.45	.07
Motor Patrol	11.59	.75	.65	.45	.07
Mountain Logger or similar type	11.46	.75	.65	.45	.07
Mucking Machine	11.46	.75	.65	.45	.07
Oiler-Driver, Rubber tired Cranes	11.03	.75	.65	.45	.07
Oilers, other than Shovels and Cranes	10.95	.75	.65	.45	.07
Oiler, Hoist House, dams	11.36	.75	.65	.45	.07
Pavement Breakers, Emsco and similar	11.46	.75	.65	.45	.07
Paving and Mixing Machine	11.59	.75	.65	.45	.07
Power Auger, large truck or tractor mounted and Punch	11.46	.75	.65	.45	.07

DECISION NO. MT80-5113 Page 12

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Mixer, single or double drum	$11.46	.75	.65	.45	.07
Power Saw, multiple cut, self-propelled	11.46	.75	.65	.45	.07
Pumpcrete or Grout Machine	11.46	.75	.65	.45	.07
Pumpman	10.99	.75	.65	.45	.07
Push Tractor	11.46	.75	.65	.45	.07
Quad Cat	11.76	.75	.65	.45	.07
Quad Loader and similar type	12.04	.75	.65	.45	.07
Radiator Repairman	11.27	.75	.65	.45	.07
Raygo Gaint	12.04	.75	.65	.45	.07
Refrigeration Plant	11.46	.75	.65	.45	.07
Retort	11.05	.75	.65	.45	.07
Roller, on blade or hot mix oil paving	11.46	.75	.65	.45	.07
Roller, on other blade or hot mix paving	11.16	.75	.65	.45	.07
Roller, 25 ton or over	11.46	.75	.65	.45	.07
Ross and similar type Carriers, on construction site	11.46	.75	.65	.45	.07
Rubber-tired Dozer	11.46	.75	.65	.45	.07
Rubber-tired Front End Loader, 1 yard and under	11.17	.75	.65	.45	.07
Rubber-tired Front End Loader, 1 yard to and including 3 yards	11.46	.75	.65	.45	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	11.57	.75	.65	.45	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	11.68	.75	.65	.45	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	11.78	.75	.65	.45	.07
Rubber-tired Front End Loader, over 15 yards	11.88	.75	.65	.45	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$11.46	.75	.65	.45	.07
Scraper, single or twin engine pulling Belly Dump Trailer	11.84	.75	.65	.45	.07
Scraper, single engine	11.59	.75	.65	.45	.07
Scraper, twin engine	11.69	.75	.65	.45	.07
Scraper, tandem engine or 3 engine	11.95	.75	.65	.45	.07
Self-propelled Sheepfoot and similar type	11.46	.75	.65	.45	.07
Shovels, including all attachments, under 1 cu. yd.	11.46	.75	.65	.45	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	11.64	.75	.65	.45	.07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	11.91	.75	.65	.45	.07
Shovels, including all attachments over 5 cu. yds.	12.04	.75	.65	.45	.07
Shovel Oiler, 3 yds. and under	10.95	.75	.65	.45	.07
Shovel Oiler, over 3 cu. yds.	11.36	.75	.65	.45	.07
Slip Form Paver	11.59	.75	.65	.45	.07
Stiff Leg Derrick and Guy Derrick	11.91	.75	.65	.45	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	11.46	.75	.65	.45	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	11.69	.75	.65	.45	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	11.79	.75	.65	.45	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track-type Front End Loaders, over 15 cu. yds.	$11.89	.75	.65	.45	.07
Track-type Tractor w/wo attachments	11.46	.75	.65	.45	.07
Track-type Tractor, on Euclid Loader	11.64	.75	.65	.45	.07
Trenching Machine	11.46	.75	.65	.45	.07
Turnhead Conveyor, or Head Tower on Batch Plant	11.46	.75	.65	.45	.07
Wagner Roller and similar type	11.46	.75	.65	.45	.07
Whirley Crane	11.99	.75	.65	.45	.07
Whirley Crane Oiler	11.36	.75	.65	.45	.07
Water Pull when used for compaction	11.46	.75	.65	.45	.07
Washing and Screening Plant	11.46	.75	.65	.45	.07
Washing and Screening Plant Oiler	11.95	.75	.65	.45	.07
Yo-Yo Cat, both ends	11.66	.75	.65	.45	.07

DECISION NO. MT80-5113 Page 15

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$10.34	.75	.77		
Over 4 cu. yds. to and including 6 cu. yds.	10.42	.75	.77		
Over 6 cu .yds. to and including 8 cu. yds.	10.50	.75	.77		
Over 8 cu. yds. to and including 10 cu. yds.	10.58	.75	.77		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	10.32	.75	.77		
DRY BATCH TRUCKS:					
3 Batch or under	10.09	.75	.77		
Over 3 Batch to and including 5 Batch	10.22	.75	.77		
Over 5 Batch to and including 10 Batch	10.38	.75	.77		
Over 10 Batch to and including 15 Batch	10.54	.75	.77		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.19	.75	.77		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.09	.75	.77		

DECISION NO. MT80-5113 Page 16

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.09	.75	.77		
Over 7 cu. yds. to and including 10 cu. yds.	10.22	.75	.77		
Over 10 cu. yds. to and including 15 cu. yds.	10.38	.75	.77		
Over 15 cu. yds. to and including 20 cu. yds.	10.52	.75	.77		
Over 20 cu. yds. to and including 25 cu. yds.	10.58	.75	.77		
Over 25 cu. yds. to and including 30 cu. yds.	10.64	.75	.77		
Over 30 cu. yds. to and including 35 cu. yds.	10.70	.75	.77		
Over 35 cu. yds. to and including 40 cu. yds.	10.76	.75	.77		
Over 40 cu. yds. to and including 45 cu. yds.	10.82	.75	.77		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.22	.75	.77		
POWER TRUCK DRIVER (bulk unloader type)	10.27	.75	.77		
FLAT TRUCKS:					
To and including 3 tons	10.24	.75	.77		
Over 3 tons factory rating	10.44	.75	.77		

DECISION NO. MT80-5113 Page 17

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$10.68	.75	.77		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	10.44	.75	.77		
LUMBER CARRIERS, LIFT TRUCKS and FORK LIFTS	10.34	.75	.77		
POWER BOOM	10.18	.75	.77		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.09	.75	.77		
Over 2,500 gallons to and including 4,500 gallons	10.38	.75	.77		
Over 4,500 gallons to and including 6,000 gallons	10.58	.75	.77		
Over 6,000 gallons to and including 8,000 gallons	10.64	.75	.77		
Over 8,000 gallons to and including 10,000 gallons	10.72	.75	.77		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK MECHANIC	11.08	.75	.77		
TRUCKS with power equipment if under Teamster jurisdiction, such as: Winch, A-Frame Truck, Swedish Crane, Hydralift, Groutcrete Truck and Combination Mulching, Seeding and Fertilizing Truck	10.34	.75	.77		

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT80-5112 DATE: Date of Publication
Supersedes Decision No. MT79-5129 dated August 17, 1979, in 44 FR 48570
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.64	.72	$1.30		.04
BOILERMAKERS	12.30	.85	1.00		.02
BRICKLAYERS:					
Beaverhead, Jefferson (except northern tip of County), Madison and Silver Bow Counties	12.45		.55		
Gallatin and Park Counties	12.60		.55		.05
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux and Yellowstone Counties	13.45		.55		
Broadwater and Lewis and Clark and Meagher Counties	11.65	.60	.30		
Deer Lodge, Powell and Granite Counties	12.40		.55		.05
Cascade, Chouteau, Glacier, Pondera and Teton Cos.	11.90	.70	.75		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Cos.	11.95	.75	.75		
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.	11.55	.65	.55		
Fergus, Garfield, Golden Valley, Judith-Basin, Musselshell, Petroleum and Wheatland Counties	11.00				
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties:					
Carpenters	10.65	.80	.75		.02
Piledrivermen; Saw Filers; Sawmen	10.90	.80	.75		.02
Millwrights	11.65	.80	.75		.02

DECISION NO. MT80-5112 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Blaine and Hill Counties:					
Carpenters	$10.43	.80	.75		.02
Millwrights	11.43	.80	.75		.02
Piledrivers	10.68	.80	.75		.02
Broadwater, Lewis and Clark and Jefferson Cos.:					
Carpenters	10.49	.80	.75		.02
Piledrivermen	10.74	.80	.75		.02
Millwrights	11.49	.80	.75		.02
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties:					
Carpenters	10.87	.80	.75		.02
Piledrivers	11.12	.80	.75		.02
Millwrights	11.12	.80	.75		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior), Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sanders (southeastern portion) Counties:					
Carpenters	10.53	.80	.75		.02
Millwrights; Piledriver	11.58	.80	.75		.02

DECISION NO. MT80-5112 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wilbaux Counties; and Fort Peck Project:					
Carpenters	$10.24	.80	.75		.02
Piledrivermen	10.49	.80	.75		.02
Millwrights	11.24	.80	.75		.02
Flathead, Lincoln, Lake (northern area including Town of Ravalli from a point where Highway #10A and Highway #93 intersect), Mineral (northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties:					
Carpenters	10.48	.80	.75		.02
Sawmen; Filers, Piledrivers; Carpenters working burned, charred, creosoted or similary treated material	10.73	.80	.75		.02
Millwrights and Machine Erectors	11.48	.80	.75		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties:					
Carpenters	10.38	.80	.75		.02
Floor Sander; Sawmen	10.58	.80	.75		.02
Piledriver	10.53	.80	.75		.02
Millwrights	11.38	.80	.75		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Beaverhead and Silver Bow Counties:					
Carpenters	$10.33	.80	$1.00	.75	.04
Millwrights and Pile-driver	10.83	.80	1.00	.75	.04
Gallatin, Madison, Park and Sweet Grass Counties:					
Carpenters	10.32	.80	.75		.02
Millwrights	11.32	.80	.75		.02
Piledrivermen	10.57	.80	.75		.02
CEMENT MASONS:					
Beaverhead, Deer Lodge, Granite (southern half), Jefferson (southern area including Town of Wickes), Madison, Powell (south portion including the Town of Deer Lodge) and Silver Bow Counties	12.00	1.00	.50	1.00	
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	9.90	.85	.25		
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	10.60				
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	12.75	.65	3%+.50		1/2%
Big Horn, Carter, Carbon, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties:					
Electricians	12.82	.45	3%+.50		1/2%
Cable Splicers	13.27	.45	3%+.50		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Blaine, Chouteau, Daniels, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland Counties:					
Contracts under $75,000					
Electricians	$13.25	.65	3%+.75		1/2%
Cable Splicers	13.91	.65	3%+.75		1/2%
Contracts over $75,000:					
Electricians	14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%
Broadwater, Lewis and Clark and Meagher Cos.:					
Electricians	13.25	.65	3%+.50		1/2%
Cascade County:					
Electricians	14.40	.65	3%+.75		1/2%
Cable Splicers	15.12	.65	3%+.75		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.:					
Electricians	12.32	.45	3%+.50		1/2%
Cable Splicers	13.71	.45	3%+.50		1/2%
Gallatin County:					
Electricians	11.95	.50	3%+.50		1/2%
Park and Sweet Grass Cos.:					
Electricians	11.30	.50	3%+.50		1/2%
ELEVATOR CONSTRUCTORS	12.38	1.045	.82	a	.035
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Counties	12.06	.75	1.35		.15

DECISION NO. MT80-5112 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS: (Cont'd)					
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	$13.66	.93	$1.70		.10
Remaining Counties (including northern half of Lewis and Clark County)	12.06	.75	1.35		.15
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	11.55	.60	.55		.05
Beaverhead, Jefferson (except northern tip of County), Madison and Silver Bow Counties	12.45		.55		
Fergus, Garfield, Golden Valley, Musselshell, Petroleum and Wheatland Counties	11.00				
Gallatin and Park Counties	11.20	.75	.55		.05
Broadwater, Lewis and Clark, Meagher and Jefferson (northern area) Counties	11.65	.60	.30		
Cascade, Chouteau, Glacier, Pondera and Teton Cos.	11.90	.70	.75		
Deer Lodge, Granite and Powell Counties	12.40		.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	11.95	.75	.75		

DECISION NO. MT80-5112 Page 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux and Yellowstone Counties:					
Brush or Roller	$ 9.86	.56	.20		
Steel (brush or roller)	10.11	.56	.20		
Spray (not steel)	10.84	.56	.20		
Cascade, Chouteau (south of a line running east and west through the southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (northern portion from a line running east and west through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (Northern area from a line running east and west through the southern limits of Harlowtown) Counties:					
Brush; Preparatory work; Pot Tender; Parking Lot Striping and related work; Roller up to 9"	10.62	.56	.40		1%
Paperhanger, Brush on Steel	11.12	.56	.40		1%

DECISION NO. MT80-5112 Page 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Water and Sandblasting; Application of cold tar products, epoxies and polyurethanes and acid resistant paints; Spraying and airless spray	$12.87	.56	.40		1%
Roller over 9" long	14.22	.56	.40		1%
Taper	11.02	.56	.40		1%
Machine Taper	12.27	.56	.40		1%
Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg:					
Painters	9.52				
Perfataper	9.77				
Paint Mitts	10.02				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	12.30				

DECISION NO. MT80-5112 Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Broadwater, Gallatin, Jefferson (northern area from a line running east and west five miles south of the southern City limits of Boulder), Lewis and Clark (southern portion from a line running east and west through the southern limits of Craig), Park, Powell (southern area from a line running east and west through the southern City limits of Helmsville), Silver Bow County, south part of Jefferson County, from a line running due west from the south limits of Tosten, south part of Broadwater County, from a line running east and west through the north limits of Tosten, the west part of Madison County, from a line running north and south through the west limits of Harrison in Beaverhead County:					
Painter, Brush; Preparatory work; Pot Tender	$10.69	.51	.35		.03
Paper or vinly hanger	10.69	.51	.35		.03
Perfa-taping	11.19	.51	.35		.03
Blaine, Hill, Liberty and Chouteau (north of the southern limits of the City of Big Sandy) Cos.	9.78				

DECISION NO. MT80-5112 Page 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Flathead, Granite (northern area north limits of Phillipsburg), Lake (southern area including the City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders County	$11.15	.49	.40		.04
PLASTERERS:					
Granite, Lake (southern area, including the City of Pablo), Mineral, Missoula, Powell (northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties	10.50	.75	.35		
Beaverhead, Deer Lodge, Jefferson (southern area, including the town of Wickes), Madison, Powell (south of a line running east-west north of the Town of Deer Lodge) and Silver Bow Counties	12.00	1.00	.50	1.00	
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	14.28	.75	.70		.15
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	13.85	.75	1.10		.15

DECISION NO. MT80-5112 Page 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties	$14.05	.70	.85		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	14.20	1.00	.90		.10
ROOFERS; Waterproofers:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	10.54		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Counties	10.75				
Deer Lodge, Powell and Silver Bow Counties	9.75	.62	.60	.75	
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders and Lewis and Clark Counties	11.01	.75	.40		.02

DECISION NO. MT80-5112 Page 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS; Waterproofers: (Cont'd)					
Broadwater, Gallatin, Meagher, Park, Sweet Grass, Lewis and Clark, Beaverhead, Jefferson, Madison and Wheatland Counties	$10.00	.55			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including north half of the City of Boulder), Lewis and Clark and Meagher Counties	13.13	.73	.66		.12
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.	13.56	.69	.50		.12
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	13.00	.73	3%+.805		.24
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	12.88	.68	.75		.15
Beaverhead, Deer Lodge, Granite, Jefferson (southern half), Madison, Powell and Silver Bow Counties	13.19	.69	.48		.04
SPRINKLER FITTERS	13.83	.85	1.20		

DECISION NO. MT80-5112 Page 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS and TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (northern area north of Boulder Hill) Counties	$11.65	.60	.30		
TILE SETTERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux and Yellowstone Counties	13.45		.55		
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Cos.	11.55	.65	.55		
Gallatin and Park Cos.	12.60		.55		.05
Cascade, Chouteau, Glacier, Pondera and Teton Cos.	11.90	.70	.75		
WELDERS: Receive rate for craft.					

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorial limits of District No. 2					
Group 1	$ 7.96	.62	.53		.05
Group 2	8.16	.62	.53		.05
Group 3	8.21	.62	.53		.05
Group 4	8.46	.62	.53		.05
Group 5	8.56	.63	.53		.05
Broadwater, Lewis and Clark Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston					
Group 1	8.39	.62	.53		.05
Group 2	8.55	.62	.53		.05
Group 3	8.64	.62	.53		.05
Group 4	8.89	.62	.53		.05
Group 5	8.99	.62	.53		.05
Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park, Sweet Grass and Wheatland Counties:					
Group 1	8.13	.62	.53		.05
Group 2	8.29	.62	.53		.05
Group 3	8.39	.62	.53		.05
Group 4	8.63	.62	.53		.05
Group 5	8.73	.62	.53		.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the Territorial limits of District No. 2

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tat Pot Operator;

Group 3: Asphalt Raker; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)

Broadwater, Lewis and Clark, Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborer (wet or dry); Bucketman and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Housemen

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - Air, water, Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzlemen; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powdermen

Geoup 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)

Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park and Wheatland Counties

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman;

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

Laborers (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel:					
Group 1	$ 9.35	.62	.53		.05
Group 2	9.50	.62	.53		.05
Group 3	9.65	.62	.53		.05
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Cos.:					
Group 1	8.85	.62	.53		.05
Group 2	9.07	.62	.53		.05
Group 3	9.25	.62	.53		.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties:					
Group 1	9.00	.62	.53		.05
Group 2	9.22	.62	.53		.05
Group 3	9.25	.62	.53		.05
Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties:					
Group 1	9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05

LABORERS (Cont'd)

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car and Truck Loaders

Group 2: Concrete Handlers, conveying and handling concrete; Nozzlemen (air or water); Sand Blast Tail Hose Man; Power driven Wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Small air tool Operators, including Blow Pipe and small power power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping; Pipe Wrapper; Pot Tender; Concrete Pumper Hoseman; Jackhammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipe Layers (non-metallic); Metal Culvert Pipe Layer; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging open ditches; Powderman; Drills, Air-trac, Wagon Drill, cat or truck mounted air operated Drills, Sand Blaster (wet or dry); Gunite Nozzleman; Barco Tamper

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handlers(truck, bobcats); Flagman, watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman; Scissorman; Stake Jumper; Tool Checker; Toolhouse Man

Group 2: Applicator, hand or nozzle (applying hot pr ective material or oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Colarman, Jointer, Mortarman, Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote Material Handler; Curb Machine; Dumpman, Graderman; Dumpman, Spotter; Form Setters; Gunite, Pumpcrete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder amd Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts for Masons and Plasterers)

LABORERS (Cont'd)
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handler (trucks, bobcats); Flagman, Watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman Scissorman; Stake Jumper; Tool Checker; Toolhouseman

Group 2: Applicator, hand or nozzle (applying hot protective material of oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Colarman, Jointer, Mortarman; Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote material Handler; Curb Machine; Dumpman, Grademan, Dumpman, Spotter; Form Setters; Gunite, Pumpcrete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts, for Masons and Plasterers)

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: General Building and Contruction Labor, Scaleman, Watchman, Flagman, Form Strippers, Car and Truck Loaders, Carpenters Tenders

Group 2: Nozzleman (air or water); Sand Blast; Tailhoseman, Powderman Tender, Power driven wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Signlaman; Rigger; Small Air Tool Operators, including Blow Pipes, Small power tool Operators, Chuck Tenders, Asphalt Rakers, Dumpman, Rip Rapping, Pipe Wrapper, Pot Tenders; Concrete Pumper Hoseman, Cutting Torch; Jackhammer, Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert; Pipelayers, Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging Open Ditches; Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Truck mounted air operated drills; Laser Equipment and Tool; Welders; Sand Blaster (wet or dry); Gunnitemen; Barco Tamper

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties:					
Group 1	$ 8.60	.62	.53		.05
Group 2	8.76	.62	.53		.05
Group 3	8.85	.62	.53		.05
Group 4	9.10	.62	.53		.05
Group 5	9.20	.62	.53		.05
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties:					
Group 1	9.30	.62	.53		.05
Group 2	9.40	.62	.53		.05
Group 3	9.55	.62	.53		.05
Group 4	9.70	.62	.53		.05
Group 5	9.80	.62	.53		.05
Group 6	10.05	.62	.53		.05

LABORERS (Cont'd)
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water), Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and Building Laborers and Scale Man; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers includes installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or power driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Placo Operator, Jackhammer, Pavement Breaker, Vibrator (2½" and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders handling bricks and blocks only

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form setter (Slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Laser Tools and Equipment; Small Concrete Mixers; Concrete Saw

DECISION NO. MT80-5112 Page 24

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$11.30	.75	.65	.45	.07
Air Compressor, single	10.99	.75	.65	.45	.07
Air Compressor, two or more	11.16	.75	.65	.45	.07
Air Doctor	11.46	.75	.65	.45	.07
Asphalt Paving Machine	11.46	.75	.65	.45	.07
Asphalt Paving Machine Screed	11.46	.75	.65	.45	.07
Automatic Finegrader, Gurries and other similar types	11.59	.75	.65	.45	.07
Belt Finish Machine	11.16	.75	.65	.45	.07
Bit Grinder	11.46	.75	.65	.45	.07
Bituminous Mixer Paving, Travel Plant	11.46	.75	.65	.45	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	11.05	.75	.65	.45	.07
Boring Machine (large)	11.46	.75	.65	.45	.07
Broom, self-propelled	11.13	.75	.65	.45	.07
Cableway Highline	11.97	.75	.65	.45	.07
Cement Silo	11.25	.75	.65	.45	.07
Central Mixing Plants, Concrete dam and stationary	11.71	.75	.65	.45	.07
Chain Bucket Loader	11.18	.75	.65	.45	.07
Chip or Gravel Spreader, self-propelled	11.18	.75	.65	.45	.07
Concrete Batch Plant, one and two Mixers	11.46	.75	.65	.45	.07
Concrete Batch Plant, three and four Mixers	11.66	.75	.65	.45	.07
Concrete Batch Plant, five Mixers and over	11.86	.75	.65	.45	.07
Concrete Batch Plant Oiler, up to and including two Mixers	10.98	.75	.65	.45	.07
Concrete Batch Plant Oiler, three Mixers and over	11.29	.75	.65	.45	.07
Concrete Bucket Dispatcher	11.46	.75	.65	.45	.07
Concrete Curing Machine	11.46	.75	.65	.45	.07
Concrete Finish Machine Paving	11.46	.75	.65	.45	.07

DECISION NO. MT80-5112 Page 25

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Float-Spreader	$11.46	.75	.65	.45	.07
Concrete Mixer, three bags and under	11.05	.75	.65	.45	.07
Concrete Mixer, four bags and over	11.22	.75	.65	.45	.07
Concrete Power Saw, self-propelled	11.46	.75	.65	.45	.07
Concrete Travel Batcher	11.46	.75	.65	.45	.07
Concrete Conveyor under 40 feet	11.04	.75	.65	.45	.07
Concrete Conveyor over 40 feet	11.79	.75	.65	.45	.07
Concrete Pump	11.79	.75	.65	.45	.07
Conveyor Loader Operator, up to and including 42' belt	11.04	.75	.65	.45	.07
Conveyor Loader Operator over 42" belt	11.16	.75	.65	.45	.07
Crane, to and including 80' boom	11.62	.75	.65	.45	.07
Crane, 81' to 130' boom	11.77	.75	.65	.45	.07
Crane, 131' to 150' boom	11.82	.75	.65	.45	.07
Crane, 151' boom and over	11.87	.75	.65	.45	.07
Crane Oiler	11.03	.75	.65	.45	.07
Crane with jibs an additional $.15 per hour					
Crusher	11.46	.75	.65	.45	.07
Crusher Oiler	10.95	.75	.65	.45	.07
Crusher Conveyor, when required	10.92	.75	.65	.45	.07
Distributor	11.46	.75	.65	.45	.07
DW 10, 15, or 20 tractor pulling Roller	11.18	.75	.65	.45	.07
Electric Overhead Cranes	11.64	.75	.65	.45	.07
Elevating Grader	11.46	.75	.65	.45	.07
Farm type tractor up to and including 50 HP engine	10.92	.75	.65	.45	.07
Farm type tractor, over 50 engine	11.00	.75	.65	.45	.07

DECISION NO. MT80-5112 Page 26

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Field Equipment Serviceman	$11.38	.75	.65	.45	.07
Fireman	11.05	.75	.65	.45	.07
Forklift, on construction job site	11.27	.75	.65	.45	.07
Form Grader	11.23	.75	.65	.45	.07
Gradall	11.46	.75	.65	.45	.07
Grade Setter	11.92	.75	.65	.45	.07
Heavy Duty Drill, all types	11.46	.75	.65	.45	.07
Heavy Duty Driller	11.05	.75	.65	.45	.07
Herman-Nelson Heaters and similar type	11.00	.75	.65	.45	.07
Hoist, two or more drums	11.46	.75	.65	.45	.07
Helicopter Hoist	11.96	.75	.65	.45	.07
Hot Plant	11.46	.75	.65	.45	.07
Hot Plant Fireman, when in operation	11.46	.75	.65	.45	.07
Hot Plant Oiler, 100 ton per hour or over	10.95	.75	.65	.45	.07
Hydra Lift and similar types	11.35	.75	.65	.45	.07
Industrial Locomotive all classes	11.46	.75	.65	.45	.07
Mechanic and/or Welder on job	11.56	.75	.65	.45	.07
Mixermobile	11.54	.75	.65	.45	.07
Motor Patrol	11.59	.75	.65	.45	.07
Mountain Logger or similar type	11.46	.75	.65	.45	.07
Mucking Machine	11.46	.75	.65	.45	.07
Oiler-Driver, Rubber tired Cranes	11.03	.75	.65	.45	.07
Oilers, other than Shovels and Cranes	10.95	.75	.65	.45	.07
Oiler, Hoist House, dams	11.36	.75	.65	.45	.07
Pavement Breakers, Emsco and similar	11.46	.75	.65	.45	.07
Paving and Mixing Machine	11.59	.75	.65	.45	.07
Power Auger, large truck or tractor mounted and Punch	11.46	.75	.65	.45	.07

DECISION NO. MT80-5112 Page 27

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Mixer, single or double drum	$11.46	.75	.65	.45	.07
Power Saw, multiple cut, self-propelled	11.46	.75	.65	.45	.07
Pumpcrete or Grout Machine	11.46	.75	.65	.45	.07
Pumpman	10.99	.75	.65	.45	.07
Push Tractor	11.46	.75	.65	.45	.07
Quad Cat	11.76	.75	.65	.45	.07
Quad Loader and similar type	12.04	.75	.65	.45	.07
Radiator Repairman	11.27	.75	.65	.45	.07
Raygo Gaint	12.04	.75	.65	.45	.07
Refrigeration Plant	11.46	.75	.65	.45	.07
Retort	11.05	.75	.65	.45	.07
Roller, on blade or hot mix oil paving	11.46	.75	.65	.45	.07
Roller, on other blade or hot mix paving	11.16	.75	.65	.45	.07
Roller, 25 ton or over	11.46	.75	.65	.45	.07
Ross and similar type Carriers, on construction site	11.46	.75	.65	.45	.07
Rubber-tired Dozer	11.46	.75	.65	.45	.07
Rubber-tired Front End Loader, 1 yard and under	11.17	.75	.65	.45	.07
Rubber-tired Front End Loader, 1 yard to and including 3 yards	11.46	.75	.65	.45	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	11.57	.75	.65	.45	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	11.68	.75	.65	.45	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	11.78	.75	.65	.45	.07
Rubber-tired Front End Loader, over 15 yards	11.88	.75	.65	.45	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$11.46	.75	.65	.45	.07
Scraper, single or twin engine pulling Belly Dump Trailer	11.84	.75	.65	.45	.07
Scraper, single engine	11.59	.75	.65	.45	.07
Scraper, twin engine	11.69	.75	.65	.45	.07
Scraper, tandem engine or 3 engine	11.95	.75	.65	.45	.07
Self-propelled Sheepfoot and similar type	11.46	.75	.65	.45	.07
Shovels, including all attachments, under 1 cu.yd.	11.46	.75	.65	.45	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	11.64	.75	.65	.45	.07
Shovels, including all attachments, over 3 cu.yds. to and including 5 cu. yds.	11.91	.75	.65	.45	.07
Shovels, including all attachments over 5 cu. yds.	12.04	.75	.65	.45	.07
Shovel Oiler, 3 yds. and under	10.95	.75	.65	.45	.07
Shovel Oiler, over 3 cu. yds.	11.36	.75	.65	.45	.07
Slip Form Paver	11.59	.75	.65	.45	.07
Stiff Leg Derrick and Guy Derrick	11.91	.75	.65	.45	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	11.46	.75	.65	.45	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	11.69	.75	.65	.45	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	11.79	.75	.65	.45	.07

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track-type Front End Loaders, over 15 cu. yds.	$11.89	.75	.65	.45	.07
Track-type Tractor w/wo attachments	11.46	.75	.65	.45	.07
Track-type Tractor, on Euclid Loader	11.64	.75	.65	.45	.07
Trenching Machine	11.46	.75	.65	.45	.07
Turnhead Conveyor, or Head Tower on Batch Plant	11.46	.75	.65	.45	.07
Wagner Roller and similar type	11.46	.75	.65	.45	.07
Whirley Crane	11.99	.75	.65	.45	.07
Whirley Crane Oiler	11.36	.75	.65	.45	.07
Water Pull when used for compaction	11.46	.75	.65	.45	.07
Washing and Screening Plant	11.46	.75	.65	.45	.07
Washing and Screening Plant Oiler	11.95	.75	.65	.45	.07
Yo-Yo Cat, both ends	11.66	.75	.65	.45	.07

DECISION NO. MT80-5112 Page 30

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U. S. Highway #12) Counties:					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$10.34	.75	.77		
Over 4 cu. yds. to and including 6 cu. yds.	10.42	.75	.77		
Over 6 cu. yds. to and including 8 cu. yds.	10.50	.75	.77		
Over 8 cu. yds. to and including 10 cu. yds.	10.58	.75	.77		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	10.32	.75	.77		
DRY BATCH TRUCKS:					
3 Batch or under	10.09	.75	.77		
Over 3 Batch to and including 5 Batch	10.22	.75	.77		
Over 5 Batch to and including 10 Batch	10.35	.75	.77		
Over 10 Batch to and including 15 Batch	10.54	.75	.77		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.19	.75	.77		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.09	.75	.77		

DECISION NO. MT80-5112 Page 31

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.09	.75	.77		
Over 7 cu. yds. to and including 10 cu. yds.	10.22	.75	.77		
Over 10 cu. yds. to and including 15 cu. yds.	10.38	.75	.77		
Over 15 cu. yds. to and including 20 cu. yds.	10.52	.75	.77		
Over 20 cu. yds. to and including 25 cu. yds.	10.58	.75	.77		
Over 25 cu. yds. to and including 30 cu. yds.	10.64	.75	.77		
Over 30 cu. yds. to and including 35 cu. yds.	10.70	.75	.77		
Over 35 cu. yds. to and including 40 cu. yds.	10.76	.75	.77		
Over 40 cu. yds. to and including 45 cu. yds.	10.82	.75	.77		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.22	.75	.77		
POWER TRUCK DRIVER (bulk unloader type)	10.27	.75	.77		
FLAT TRUCKS:					
To and including 3 tons	10.24	.75	.77		
Over 3 tons factory rating	10.44	.75	.77		

DECISION NO. MT80-5112 Page 32

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$10.68	.75	.77		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	10.34	.75	.77		
LUMBER CARRIERS, LIFT TRUCKS and FORK LIFTS	10.34	.75	.77		
POWER BOOM	10.18	.75	.77		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.09	.75	.77		
Over 2,500 gallons to and including 4,500 gallons	10.38	.75	.77		
Over 4,500 gallons to and including 6,000 gallons	10.58	.75	.77		
Over 6,000 gallons to and including 8,000 gallons	10.64	.75	.77		
Over 8,000 gallons to and including 10,000 gallons	10.72	.75	.77		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK MECHANIC	11.08	.75	.77		

DECISION NO. MT80-5112 Page 33

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS:					
7 yds. or less	$ 9.03	.75	.49		
Over 7 yds. to and including 10 yds.	9.28	.75	.49		
Over 10 yds. to and including 15 yds.	9.44	.75	.49		
Over 15 yds. to and including 20 yds.	9.55	.75	.49		
PICKUP DRIVER hauling Materials	9.03	.75	.49		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.03	.75	.49		
2 - 5 tons	9.18	.75	.49		
5 - 8 tons	9.28	.75	.49		
SEMI and 4-WHEEL TRAILERS	9.28	.75	.49		
SERVICE TRUCKS and A-FRAME TRAILERS	9.03	.75	.49		
HOUSE MOVERS	9.12	.75	.49		

Jurisdictional Areas

All of Gallatin, Park and Sweet Grass Counties; that portion of Madison County east of Montana Highway #287; that portion of Broadwater County south of U. S. Highway #12; in full detail starting with Montana #287 at the Idaho line, then north following highway to where it meets U. S. Highway #10; then north to connect with the Broadwater County Line and continues until it meets a straight line drawn between Boulder, Montana and Townsend, Montana. Follow this line to Townsend and then follow U. S. Highway #12 east until you meet the Wheatland County Line, follow the Wheatland County Line south and east to where it meets the Stillwater County Line and then follow this County Line south to the State Line, follow the State Line west to where it meets Montana Highway #287.

DECISION NO. MT80-5112 Page 34

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Flathead, Lake and Lincoln Counties					
All work for power utilities, all highway lighting, street lighting and motor traffic controlling.					
Lineman	$12.32	.45	3%+.50		1/2%
Cable Splicer	13.71	.45	3%+.50		1/2%
Pole Sprayer	10.95	.45	3%+.50		1/2%
Line Equipment Operators	10.50	.45	3%+.50		1/2%
Powderman, Jackhammer, Compressorman	9.11	.45	3%+.50		1/2%
Groundman	8.54	.45	3%+.50		1/2%
Tree Trimmer	11.35	.45	3%+.50		1/2%
Remaining Counties					
Jobs over 69,000 volts:					
Lineman, Pole Sprayer	$11.20	.45	3%+.50		1/2%
Cable Splicer	11.90	.45	3%+.50		1/2%
Line Equipment Operators; Powderman	10.00	.45	3%+.50		1/2%
Groundman	8.10	.45	3%+.50		1/2%

Unlisted classifcations needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTIES: Lackawanna, Susquehanna, Wayne and Wyoming

DECISION NO. PA80-3034 DATE: Date of Publication

Supersedes Decision No. PA78-3045 dated May 12, 1978, in 43 FR 20714.

DESCRIPTION OF WORK: Building Erection and Foundation Excavation, (does not include single famly homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.875	.80	.60		.01
BOILERMAKERS	14.64	1.175	1.00		.02
BRICKLAYERS; Stonemasons:					
Scranton in Lackawanna County	11.50	.85	.90		.01
Carbondale in Lackawanna Co.	10.45	.85	.70		
Susquehanna and Wyoming Cos.	11.15	.85	.75		
CARPENTERS:					
Lackawanna, Susquehanna and Wayne Counties	11.14	.67	.50		.05
Wyoming County:					
East of Susquehanna River	11.14	.67	.50		.05
West of Susquehanna River	11.39	.40	.50		.03
CEMENT MASONS:					
Wyoming, Waynee, Susquehanna Counties, Scranton in Lackawanna County	12.05				
Carbondale in Lackawanna Co.	10.45		1.55		
ELECTRICIANS:					
Lackawanna, Susquehanna and Wayne County	11.10	.75	3%+.50	1.00	.10
Wyoming County:					
East of Susquehanna River	11.10	.75	3%+.50	1.00	.10
West of Susquehanna River	12.54	.65	3%+1.05		.03
ELEVATOR CONSTRUCTORS	11.27	.895	.89	a+b	.03
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.895	.89	a+b	.03
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	10.50	.65	.85		
IRONWORKERS:					
Lackawanna, Wayne and Wyoming Cos.					
Structural and Ornamental	12.60	e			.10
Reinforcing	12.70	e			.10
Susquehanna County	10.95	.93	1.03		

DECISION NO. PA80-3034

Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Lackawanna, Wayne, Susquehanna and Northern part of Wyoming County:					
Unskilled and Window Cleaners	$9.30	.57	1.00		
Semi skilled Laborers; Jackhammer operators, (each man when two required for operation of jackhammer); Vibrator and buster men; Wagon drill and all men handling dynamite; Gas buggies; 2" pumps and concrete mixers (up to 2 bags) and all penumatic tools	9.45	.57	1.00		
Plaster tenders and mason tenders and handling of all material to be used; Masons and Scaffold builders	9.70	.57	1.00		
Non-metallic pipe layers and making of joints, clay, terra cotta, ironstone, vitrified concrete handling of burning torches; Asphalt or other material	9.45	.57	1.00		
Southern part of Wyoming County:					
Unskilled	9.52	.55	.80		
Semi skilled laborers; Pneumatic and other mechanical tool operator; 2" pump or under; Handling and mixing of all material used by masons from stock pile to mason; Non-metallic pipelayer and making of joints, clay, terra cotta, ironstone, vitrified concrete; Handling of burning torches; Asphalt or other hot material; Cement finishers and blasters' helpers	9.72	.55	.80		

DECISION NO. PA80-3034

Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Southern part of Wyoming County (Cont'd):					
Plasterers' tenders; Blaster; Wagon drill operators	$9.84	.55	.80		
Mason tenders and scaffold builders	9.92	.55	.80		
LATHERS	11.04		.10		.01
LEADBURNERS	10.75	.40	.25	c	.01
LINE CONSTRUCTION:					
Lineman; Dynamite man	13.37	.55	3%		3/8%
Winch Truck Driver	8.68	.55	3%		3/8%
Groundman	8.30	.55	3%		3/8%
MARBLE SETTERS	10.20		1.30		
MILLWRIGHTS:					
Lackawanna, Susquehanna and Wayne Counties	11.72	.67	.50		.05
Wyoming County:					
East of Susquehanna River	11.65	.67	.50		.05
West of Susquehanna River	11.45	.50	.55		.05
PAINTERS:					
Brush and Roller	9.50		1.20		
Spray	11.00		1.20		
Steel	10.50		1.20		
PILEDRIVERMEN	11.52	2.48	1.40	d	.13
PLASTERERS	12.13				
PLUMBERS	11.89	.80	1.25		.05
POWER EQUIPMENT OPERATORS:					
Group 1	12.81	7%	10.3%	a	1.8%
Group 2	12.52	7%	10.3%	a	1.8%
Group 3	11.64	7%	10.3%	a	1.8%
Group 4	10.87	7%	10.3%	a	1.8%
Group 5	10.39	7%	10.3%	a	1.8%
Group 6	9.47	7%	10.3%	a	1.8%
Group 7	13.06	7%	10.3%	a	1.8%
Group 7-A	13.31	7%	10.3%	a	1.8%
Group 7-B	13.56	7%	10.3%	a	1.8%

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS - CLASSIFICATIONS

Group 1: Machines doing hook work; Any machine handling machinery; Cable spinning machines; Helicopters; Machines similar to the above

Group 2: All types of Cranes; All types of backhoes; Cableways; Dragline; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Hoist with two towers; Pavers, 21E and over; All types of overhead cranes; Building hoists (double drum); Gradalls; Mucking machines in tunnel; All front end loaders, 3½ cu. yds. and over; Tandem scrapers; Pippin type backhoes; Boat captains; Batch plant operators (concrete); Drills; Self-contained rotary drills; Fork lifts, 20 ft. lift and over; machine similar to the above

Group 3: Conveyors; Building hoists (single drum); Scrapers and Tournapulls; Spreaders; High or low pressure boilers; Concrete pumps; Well drillers; Bulldozers and tractors; Asphalt plant engineers; Roller (high grade finishing); Ditch witch type trencher; All loaders under 3½ cu. yds.; Mechanic-welder; Motor patrols; Drill helper-self contained rotary drills; Core drill operator; Forklift trucks, under 20 ft. lift; Machine similar to the above

Group 4: Welding machines; Well points; Compressors; Pumps; Heaters; Farm tractors; Form line garders; Fine grade machines; Road finishing machines; Concrete breaking machines; Rollers; Seaman pulverizing mixer; Power broom; Seeding spreaders; Tireman (for power equipment); Machines similar to above

Group 5: Fireman, Grease truck

Group 6: Oilers and deck hands (personnel boats); Core drill helper

Group 7: All machines with booms (including jib, masts, leads, etc.); 100 ft. and over

Group 7-A: 150 ft. and over

Group 7-B: 200 ft. and over

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Composition and Kettleman	$11.32		1.13		
SHEET METAL WORKERS	11.09	.65	.71		.02
SOFT FLORR LAYERS:					
Lackawanna, Wayne and Susquehanna Counties	11.14	.67	.50		.05
Wyoming County	9.60	.55	.65		.05
SPRINKLER FITTERS	13.55	.75	1.05		.08
PIPEFITTERS	12.34	.65	.95		.05
TRUCK DRIVERS:					
Class I	9.52				
Class II	9.59				
Class III	10.08				

TRUCK DRIVERS - CLASSIFICATIONS

Class I: Helper; Stake body truck (single axle); Dumpster

Class II: Dump trucks; Tandem and batch trucks; Semi-trailers; Agitator mixer trucks; Ready mix and dumpcrete type vehicles aaphalt distributors; Farm tractor when used for transporation; Stake body truck (tandem)

Class III: Euclid type; Off-highway equipment - back or belly dump trucks and double hitched equipment; Straddle (Ross) carrier; Low-bed trailers

DECISION NO. 80-PA-3034

Page 6

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidential.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

c. Paid Holidays: A through F and Washington's Birthday, Good Friday, and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day; Presidential Election Day; Veterans' Day , Thanksgiving Day.

e. Employer contributes $2.60 to a Combined Health and Welfare and Pension Fund.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Schuylkill
DECISION NO.: PA80-3027 DATE: Date of Publication
Supersedes Decision NO. PA78-3064, dated September 22,. 1978, in 43 FR 43224.
DESCRIPTION OF WORK: Building, Erection and Foundation Excavation, (does not include single family homes or apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$11.61	1.12	.90		.01
Boilermakers	14.64	1.175	1.00		.02
Bricklayers & stonemasons	10.20	.70	1.25		
Carpenters	10.92	.55	.65		.05
Cement masons	10.20	.70	1.25		
Electricians:					
North manheim, South Manheim, West Brunswick, Wayne, Washington, Pottsville, Schuylkill Haven Twps.	12.49	.78	3%+.30		.03
Pine Grove & Tremont Twps.	10.09	.65	3%+.67		1/4 of 1%
North Union, East Union, West Mahony, (excluding Frackvill Bouroug), Mahony, Delano, Lline, Rush, Ryan, Blythe, Schuylkill, Walker Rahn, East Brunswick and West Penn. Twps.	11.87	.65	3%+.30	a	b
Remainder of County	11.95	.50	3%+.20		.05
Glaziers	9.19	.40	.40		.01
Ironworkers	12.40	1.24	1.36		.02
Laborers:					
Unskilled laborers & window cleaners	7.30	.45	.25		
Operator of jackhammer, paving breaking & other pneumatic, electric & mechanical tools, laying af all clay, terra cotta, ironstone, virtified concrete or non-metallic pipe & the making of joints for same, wagon drill operators, cofferdams (below 10'), tunnel free air handling & using cutting or burning torches in the wrecking of buildings, blasters, plsster-er-tenders, mason tenders, scaffold builders and removal & power buggier	7.40	.45	.25		
Lathers	7.25	.15			.01
Lead burners	10.75	.40	.25	c	.01

DECISION NO. PA80-3027

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line Construction:					
Lineman, heavy equipment operator	$12.37	.55	3%		3/8%
Winch truck operators	8.68	.55	3%		3/8%
Groundman	8.30	.55	3%		3/8%
Marble setters & terrazzo workers	9.20	.70	1.25		
Millwrights	11.45	.50	.55		.05
Painters:					
Townships of North Union, East Union, Union, Mahonoy, West Mahonoy, Butler, Kline, Delano, Ryan, Rush, Rahn, West Penn., and City of Tamaqua					
Brush	9.95	.75	.50		.10
Tapers	10.21	.75	.50		.10
Hazardous	11.21	.75	.50		.10
Painters: (Remainder of County)					
Brush	9.75	.75	.80		
Steel	10.80	.75	.80		
Stray	10.80	.75	.80		
Piledrivermen	11.52	2.45	1.40	d	.13
Plasterers	10.20	.70	1.25		
Plumbers	11.89	.80	1.25		.05
Roofers:					
Barry Branch, Butler, Delano, East Brunswick, East Union, Eldred, Foster, Fraily, Hegins, Hubley, Kline, New Castle, North Union, Porter, Hahn, Reilly, Rush, Fremont, Union, Upper Mahantango, West Penn:					
Composition	10.65	.90	.85		
Remainder of County:					
Composition, damp waterproofing	13.47	1.40	.95	e	
Roofers Assistant	6.50	1.40	.95	e	
Sheet metal workers	11.52	.70	.76		.02
Soft floor layers	9.60	.55	.65		.05
Sprinkler fitters	13.55	.75	1.05		.08
Steamfitters	12.34	.65	.95		.05
Tile setters	9.20	.70	1.25		

DECISION NO. PA80-3027

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: July 4th, Labor Day; Thanksgiving Day and Good Friday.

b. Employer shall contribute .12 per day per employee.

c. Holidays: A through F, plus Washington's Birthday' Good Friday and Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular schedule work days immediately preceding and following the holiday.

d. Holiday: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

e. Holiday: Independence Day.

Welders - rate for craft

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contrct clauses (29 CFR, 5.5 (a) (ii))."

DECISION NO. PA80-3027 PAGE 4

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	12.86	7%	10.3%	a	1.8%
GROUP 2	12.57	7%	10.3%	a	1.8%
GROUP 3	11.70	7%	10.3%	a	1.8%
GROUP 4	10.93	7%	10.3%	a	1.8%
GROUP 5	10.46	7%	10.3%	a	1.8%
GROUP 6	9.55	7%	10.3%	a	1.8%
GROUP 7	13.11	7%	10.3%	a	1.8%
GROUP 7-A	13.36	7%	10.3%	a	1.8%
GROUP 7-B	13.60	7%	10.3%	a	1.8%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTIES: Ashland, Bayfield and Douglas

DECISION NO.: WI80-2027 DATE: Date of Publication

Supersedes Decision No. WI78-2110 dated October 20, 1978 in 43 FR 49222

DESCTIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.75	.40	.75	1.15	
BOILERMAKERS	12.87	1.275	1.00		.05
BRICKLAYERS	11.46	.75	.45		.01
CARPENTERS: Ashland Co.	10.30	.60	.45	.25	
Bayfield & Douglas Cos.	10.40	.50	.65	.75	
(Residential) Bayfield & Douglas Cos.	6.72	.60	.40		.05
(Residential) Ashland	8.30	.60	.45		
CEMENT MASONS: DOUGLAS Co.	11.845	.40			
Ashland & Bayfield Cos.	10.64	.75	.45		.01
ELECTRICIANS	12.13	4%	7%	11%	2%
Residential	7.00	.35	3%		¼of1%
ELEVATOR CONSTRUCTORS	11.29	1.045	.82	a&b	.035
IRONWORKERS	11.65	.50	.70	1.00	.02
LATHERS	12.00	.40			
LINE CONSTRUCTION					
Linemen	11.82	.62	7%		1½%
Heavy Equipment Operator	10.64	.62	7%		1½%
Light Equipment Operator	9.46	.62	7%		1½%
Heavy Groundman - Truck Driver	8.27	.62	7%		1½%
Light Groundman - Truck Driver	7.68	.62	7%		1½%
Groundman	6.50	.62	7%		1½%
MILLWRIGHTS & PILEDRIVERMEN					
Ashland County	10.50	.60	.45	.25	
Bayfield & Douglas Cos.;					
Millwrights	10.62	.50	.65	.75	
Piledrivermen	10.40	.50	.65	.75	
PAINTERS:					
Brush	11.56	.40	.40		.11
Spray	12.16	.40	.40		.11
PLASTERERS	11.65	.40	.45		
PLUMBERS	11.41	.50	.75	1.50	.05
ROOFERS	11.43	.40	.35	1.25	
SHEET METAL WORKERS	11.54	.40	.66	1.25	.04
SOFT FLOOR LAYERS	10.30	.60	.45	.25	
SPRINKLER FITTERS	13.33	.75	1.05		.08
TERRAZZO WORKERS	11.46	.75	.45		.01
TILE SETTERS	11.46	.75	.45		.01
Welders receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. WI80-2027

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers: Ashland County only					
General Laborer					
Concrete Work and carrying reinforcing or any steel	8.98	.55	.45		.03
Mason Tenders, Bricklayers' Tenders, Sewer Diggers, Pipelayers, Operating small mixers or mixing by hand, Operating power tools such as jackhammers, vibrator, air spade and forklift	9.13	.55	.45		.03
Laborers: Bayfield & Douglas Counties					
General Laborer, Mason Tender, Mortar Mixer, Air Hammer, Air Spade & Jack Hammer Operators	9.65	.55	.45		
Plasterer Laborer	9.90	.55	.45		

[FR Doc. 80-11514 Filed 4-17-80; 8:45 am]

BILLING CODE 4510-27-C

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	12.02	1.05	.90		.05
GROUP II	11.77	1.05	.90		.05
GROUP III	11.47	1.05	.90		.05
GROUP IV	11.37	1.05	.90		.05
GROUP V	10.96	1.05	.90		.05
GROUP VI	10.62	1.05	.90		.05

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson Rigs, Pile Driver, Skid Rigs, Derrick Operator and Traveling Cranes (Bridge Type), Concrete Paver (over 27E), Concrete Spreader and Distributor

GROUP II - Material Hoists, Tractor or Truck Mounted Hydraulic Backhoe, Tractor or Truck Mounted Hydraulic Crane (5 Tons or Under), Manhoist, Tractor (over 40 H.P.), Bulldozer(over 40 H.P.),Endloader (over 40 H.P.), Forklift (25' and over), Motor Patrol, Scraper Operator, Sideboom, Straddle Carrier, Mechanic and Welder, Bituminous Plant and Paver Operator, Roller (over 5 tons), Rotary Drill Operator and Blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and Grout Pumps, Backfiller, Concrete Auto Breaker (large), Concrete Finishing Machine (Road Type), Roller (Rubber Tire), Concrete Batch Hopper, Concrete Conveyor Systems, Concrete Mixers (14S or over), Screw Type Pumps, and Gypsum Pumps, Tractor, Bulldozer, Endloader (under 40 H.P.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial Locomotives, Roller (under 5 tons) and Firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'); Tampers-Compactors (riding type), Assistant Engineer, "A" Frame and Winch Trucks, Concrete-Auto Breaker, Hydro-Hammer (small), Booms and Sweeper, Hoists (tuggers) Stump Chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering Machine Operator, Screed Operator, Farm or Industrial Tractor Mounted Equipment, Post Hole Diggers, Stone Crushers and Screening Plants, Firemen (asphalt Plants), Air Compressor (300 CFM or over)

GROUP VI - Generators over 150KW Pumps over 3", Augers (vertical and horizontal), Combination Small Equipment Operator; Air, Electric Hydraulic Jacks (Slip form), Compressors (under 300 CFM); Welding Machines, Heaters (mechanical), Prestress Machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric), Oiler and Greaser, Boiler Operators (temporary heat), Rotary Drill Helpers, Conveyors, forklift (12' and under)